Dynacare®
Your Partners in Care

Partner Update

September 4, 2026

Important Update: Planned Labour Disruption Impacting Dynacare Manitoba Operations

Attention: Healthcare providers who refer patients to Dynacare Laboratory and Health Services Centres (LHSCs) in Manitoba

Dynacare is continuing collective bargaining discussions with the **Manitoba Association of Health Care Professionals (MAHCP)**, the union representing certain employees in Manitoba. While negotiations remain ongoing, MAHCP has indicated its intention to proceed with a labour disruption beginning **Tuesday, September 8, 2026**.

At this time, all Dynacare Laboratory and Health Services Centre (LHSC) locations and laboratory operations in Manitoba remain open and operating as usual. However, if a work stoppage occurs as planned on September 8, it is expected to affect all Dynacare LHSC locations in Manitoba, as well as our main laboratory in Winnipeg, resulting in significant service disruptions. Based on current planning assumptions, routine specimen collection and laboratory testing services will be substantially impacted. This message is intended to help healthcare providers prepare for those potential service interruptions.

We remain focused on reaching a fair and equitable agreement and avoiding disruption to patient care. We respect our employees' right to organize and collectively bargain and remain committed to working collaboratively toward a resolution.

If a Work Stoppage Occurs on September 8

In the event of a labour disruption, we ask healthcare providers to:

- Direct patients requiring **urgent or time-sensitive laboratory testing** to **Shared Health Manitoba**, in accordance with guidance provided to physicians.
- Defer **non-urgent and lower-risk testing**, where clinically appropriate, for approximately two weeks to help preserve testing capacity for patients with the most urgent needs.
- Avoid collecting specimens in clinics during the disruption period, except for urgent samples such as biopsies, Pap tests, and urgent swabs, which will continue to be collected by courier.

- Refrain from directing patients to emergency departments or urgent care centres solely for routine laboratory testing.

Patients requiring laboratory services should be referred to locations identified by Shared Health Manitoba on their website: Locations - Diagnostic Services - Shared Health.

We recognize the impact that a province-wide service disruption may have on healthcare providers and patients and appreciate your partnership and support as we work toward a resolution. We will continue to provide updates as additional information becomes available.

For the latest information, please visit Dynacare.ca.

If you have questions regarding these temporary service changes, please contact **physicianrelations@dynacare.ca**