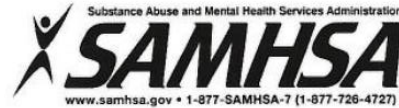


# *Certificate of Accreditation*



The Substance Abuse and Mental Health  
Services Administration  
*certifies that*

**Dynacare**

**London, Ontario, Canada**  
Laboratory Number: 0898

has successfully completed the requirements  
of the National Laboratory Certification Program for urine laboratories in accordance  
with the Mandatory Guidelines for Federal Workplace Drug Testing Programs.

*Effective January 6, 1998*

A handwritten signature in black ink, appearing to read 'Kana Enomoto', written over a horizontal line.

**Kana Enomoto**  
Acting Deputy Assistant Secretary  
for Mental Health and Substance Use  
Substance Abuse and Mental Health Services  
Administration



A handwritten signature in black ink, appearing to read 'Frances M. Harding', written over a horizontal line.

**Frances M. Harding**  
Director  
Center for Substance Abuse Prevention