

Dynacare values the health and safety of its employees, visitors, the public, contractors and service providers. Every reasonable effort will be made to prevent conditions and practices hazardous to people and the environment, thereby minimizing the possibility of injury, disease, suffering, loss of earnings and property damage. In support of our objective, the necessary resources will be provided to ensure that a safe and healthy work environment is achieved.

Dynacare management will be held accountable for the health and safety of employees under their supervision. Managers are expected to communicate and control hazards, train on safe work practices and company procedures, and apply performance management guidelines when H&S related procedures are not followed. Management is accountable for ensuring working conditions are safe, healthy and environmentally responsible to ensure compliance with regulations, standards and guidelines.

Every employee is accountable to protect their own health and safety, and that of their co-workers, and the environment by working in accordance with the safe work practices and procedures established by the Company. Employees must inform their manager of any workplace injury, or any hazard or potential hazard they become aware of during their employment.

The Joint Health and Safety Committee is mandated to promote, monitor and make recommendations regarding the Health and Safety Program according to the requirements of the Occupational Health and Safety Act and related legislation, as well as the Company's policies and procedures.

Visitors, service providers, contractors and their employees are accountable for acting in a safe manner and for complying with the Health and Safety programs in place at Dynacare. The management of Dynacare is accountable for communicating to these persons the Health and Safety policy, hazards and controls for the area where work is being conducted and where applicable, to obtain a signed acknowledgement from contractors and service providers.

The success of our internal responsibility system lies in the willingness of every individual in our company to recognize his or her accountability for health and safety, and to actively support accident and injury prevention and environmentally responsible activities.

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